

Survey Department Manager – PLS Three i Design - Evansville, Indiana

About Three i Design

Three i Design is a multi-disciplined **engineering, architectural, and surveying firm** headquartered in Evansville, Indiana. For nearly 50 years, we've been committed to delivering practical, creative solutions that help our clients succeed and our communities thrive. We believe that relationships drive great work - and we foster a supportive, collaborative environment where employees can grow, lead, and make an impact.

Position Overview

We are seeking an experienced and driven **Professional Land Surveyor Manager (PLS Manager)** to lead our Survey Department and help expand our surveying services in the Evansville region and beyond. This is an excellent opportunity for a licensed surveyor who enjoys managing diverse projects, mentoring staff, and working closely with a talented, multi-disciplinary team.

Key Responsibilities

- Manage and oversee boundary, topographic, ALTA/NSPS, construction layout, right-of-way, bathymetric, and UAV surveys.
 - Supervise and coordinate survey crews and office staff, ensuring quality, accuracy, and efficiency in field and office operations.
 - Prepare and review legal descriptions, plats, maps, and survey deliverables.
 - Develop and manage project scopes, budgets, schedules, and proposals.
 - Collaborate with clients, engineers, architects, and internal teams to deliver projects on time and within budget.
 - Perform quality control reviews, verify field measurements, and ensure work complies with company standards and industry best practices.
 - Mentor, train, and develop junior staff in technical and professional skills.
 - Support client relationships and business development efforts to grow our surveying practice.
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Qualifications

- Active **Professional Land Surveyor (PLS)** license in Indiana (or the ability to obtain within 6 months). Licensure in surrounding states is a plus.
- Associate or Bachelor degree in Surveying, Geomatics, or a related field (preferred).
- Minimum 5-16 years of progressive land surveying experience, including project management and crew leadership.
- Proficiency with Trimble, Carlson, or similar surveying equipment and software.
- Proficiency with Civil 3D, Carlson Survey, or similar CAD software.
- Experience with UAV (drone) and bathymetric surveys is desirable.
- Valid driver's license and clean driving record.
- Strong communication, leadership, and organizational skills.

Compensation & Benefits

- **Salary Range:** \$85,000 - \$100,000, commensurate with experience.
- Comprehensive health, dental, and vision insurance.
- 401(k) plan with company contribution.
- Paid time off and paid holidays.
- Flexible work schedule.
- Tuition reimbursement and support for continuing education and licensure.
- Professional development and mentoring opportunities.
- Supportive, family-oriented culture focused on employee well-being and long-term success.

Join Our Team

At **Three i Design**, you'll help shape the future of our Survey Department while working on projects that make a real difference in our communities. If you're a collaborative leader ready to advance your career with a respected local firm, we'd love to hear from you.

How to Apply

Please email your resume and cover letter to: socialnet@threeidesign.com

