



References: (Give the names of three people not related to you, whom you have known at least one year.)

Name	City/State	Business	Years acquainted	Phone
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

General:

Professional licenses, certifications or registrations: _____

Special skills: _____

U.S. Military service (Branch): _____ Rank: _____

Present member of the National Guard or Reserves? _____ Rank: _____

Employment Notices:

All Three i employees, including permanent, temporary, part-time or from an agency, are required to take a drug test and may be subjected to random drug testing after hire. (Testing costs will be paid by the company.) The presence of illegal drugs, controlled substances or alcohol in a test result may be cause for non-hire or termination of an employee.

Some of Three i's clients require background checks on all "outside" employees that will be on their property.

I certify that all the information submitted by me on this application is true and complete and I understand that if any false information, omissions or misrepresentations are discovered, my application may be rejected. And if I am hired, my employment may be terminated at any time.

In consideration of my employment, I agree to conform to Three i's "Personnel Policy Manual". I also understand that the company is an "at will" employer, which means that my employment and compensation can be terminated with or without cause at any time at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed with or without cause and with or without notice, at any time by the company. I understand that no company representative, other than Three i's president, and then only when in writing and signed by him, has any authority to enter into any agreement (contract) for employment for any specific period of time, or to make any agreement contrary to the foregoing.

I have fully read and completely understand the above and seek employment under the conditions above.

Signature of applicant: _____ Date: _____

Three i Design is an Equal Employment Opportunity Employer